






ALLIED SAFETY NEWS

Above all we strive to control or eliminate known or potential safety and health hazards in the workplace.

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The Monthly Muster




Prevention Through Design (PtD)

The goal of the safety professional is to minimize risk and reduce harm in the workplace as efficiently and effectively as possible. Leadership can eliminate hazards at each stage planning and production by following the hierarchy of controls. Designing out risks is one of the best ways to prevent occupational injuries, and **NIOSH recommends** this method in its Prevention through Design (PtD) initiative.

Defining terms - According to NIOSH, PtD encompasses all of the efforts to anticipate and design out hazards to workers in facilities, work methods, operations, processes, equipment, tools, products, new technologies, and the organization of work. The focus of PtD is on workers who execute the designs or must work with the products of the design. The initiative was developed to support designing out hazards, which is the most reliable and effective type of prevention. PtD is important to keep in mind in all business decisions, and it requires planning and buy-in from the top-down for the most effective implementation.







Program mission - The mission of NIOSH's Prevention Through Design National Initiative is to prevent or reduce occupational injuries, illnesses, and fatalities through the inclusion of prevention considerations in all designs that impact workers. According to NIOSH, this mission can be achieved by taking the following three steps, which will provide a vital framework for saving lives and preventing work-related injuries and illnesses:

-  **Eliminate hazards** and controlling risks to workers to an acceptable level “at the source” or as early as possible in the life cycle of items or workplaces.
-  **Include design**, redesign, and retrofit of new and existing work premises, structures, tools, facilities, equipment, machinery, products, substances, work processes, and the organization of work.
-  **Enhance the work environment** through the inclusion of prevention methods in all designs that impact workers and others on the premises.




Approach to PtD - The approach that NIOSH uses to develop and implement the PtD National Initiative is framed by the industry sector within four functional areas: research, education, practice, and policy. The process encourages stakeholder input through a sector-based approach consistent with the one used under the National Occupational Research Agenda (NORA).

The research area establishes the value of adopted PtD interventions, and focuses on the following aspects:

-  Design factors that reduce occupational morbidity, mortality, and injury
-  Metrics that assess the impact of the design factors
-  Methods that diffuse effective designs
-  Economic and business issues



The economic and business issues portion includes financial analysis of the impact of PtD on the business process.

The overarching goal of the PtD National Initiative is to prevent or reduce workplace injuries, illnesses, and fatalities, and along the way, intermediate goals will be identified to provide a path toward achieving that goal. NIOSH has established the Initiative, but it is the job of partners and stakeholders to implement PtD in their workplaces to make it a standard practice in running a business.  **For more information, visit NIOSH's PtD program page here**



“Working Safe Is No Accident”



The People Post Paid Leave Act



“On November 3, 2023, the Illinois Department of Labor (IDOL) published much anticipated proposed regulations interpreting the Illinois Paid Leave for All Workers Act (the “Act”) set to take effect January 1, 2024. The Act will require nearly all covered Illinois employers to provide its covered employees up to 40 hours of paid leave per year, to be used “for any purpose.” Illinois rulemaking procedures require at least a 90-day notice period before the regulations can be finalized, meaning that employers will not have the benefit of final rules prior to the Act’s effective date.” [Proposed Regulations for the Illinois Paid Leave for All Workers Act Offer Employers a Mixed Bag for Compliance | Littler Mendelson P.C.](#)

“This new law applies to every employee working for an employer in Illinois, including domestic workers, but does exclude independent contractors. The law will also exempt employees covered by a collective bargaining agreement in the construction industry and parcel delivery industry.

The legislation provides that paid leave shall accrue at the rate of one hour for every 40 hours worked.” The act doesn’t distinguish between employment categories or types; all company employees (full-time, part-time, seasonal) will rate this paid leave accrual; however, employees working fewer hours will accrue time slower than those working full-time hours. “Employees will be paid their full wage while on leave and tipped workers will be paid the minimum wage in their respective locale. An employer cannot require an employee to find their replacement for the leave.” [Paid Leave for All Workers Act \(illinois.gov\)](#)

The following links will provide guidance and ensure easy integration of the Illinois Paid Leave For All Workers Act with your current leave policies! 🗄

Read the Law: [820 ILCS 192/Paid Leave for All Workers Act. \(ilga.gov\)](#)

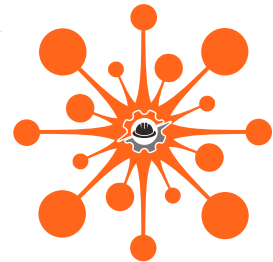
View the [Frequently Asked Questions](#)



The Brag Board Merry Christmas & Happy New Year



“We have so much to be thankful for this year! One of the finest things to ever occur in this industry is our relationship. Together, we play a sizable role. We appreciate your partnership. On behalf of our team at ASG, I would like to wish you and yours a safe and blessed holiday season!” **Nick Guilfoyle, CEO**



==== This past month ASG had the opportunity to: =====

- 🗄 Provide safety support to a company from S. Korea, with a S. Korean workforce during a 7-day plant shut down. Perform and document Job Hazards Analysis in advance of shut down.
- 🗄 Respond to a request for assistance from a customer who encountered contaminated soils at a job site. Assisted with development of a site-specific Health and Safety Plan (HASP), identified appropriate PPE and locally sourced equipment for decontamination zone.
- 🗄 Present information on workplace violence in the construction industry and best practices for responding to acts of violence.
- 🗄 Conduct required OSHA 10-hour Outreach training and developed a written site specific safety for a customer’s crew going to work in an oil refinery.
- 🗄 Perform OSHA required Personal Protective Equipment (PPE) Assessment of workplace for general industry client.
- 🗄 Conduct an accident investigation involving an amputation and subsequent support during OSHA inspection.

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“Your Partner in Workplace Safety”

