




ALLIED SAFETY NEWS

Above all we strive to control or eliminate known or potential safety and health hazards in the workplace.

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The Monthly Muster

High Hazard Industry  

Department of Labor announces rule expanding submission requirements for injury, illness data provided by employers in high-hazard industries

WASHINGTON – The U.S. Department of Labor today announced a final rule that will require certain employers in designated high-hazard industries to electronically submit injury and illness information – that they are already required to keep – to the department's Occupational Safety and Health Administration.


The **final rule takes effect on Jan. 1, 2024**, and now includes the following submission requirements:

-  Establishments with 100 or more employees in certain high-hazard industries must electronically submit information from their Form 300-Log of Work-Related Injuries and Illnesses, and Form 301-Injury and Illness Incident Report to OSHA once a year. These submissions are in addition to submission of Form 300A-Summary of Work-Related Injuries and Illnesses.
-  To improve data quality, establishments are required to include their legal company name when making electronic submissions to OSHA from their injury and illness records.

OSHA will publish some of the data collected on its website to allow employers, employees, potential employees, employee representatives, current and potential customers, researchers and the general public to use information about a company's workplace safety and health record to make informed decisions. OSHA believes that providing public access to the data will ultimately reduce occupational injuries and illnesses.

"Congress intended for the Occupational Safety and Health Act to include reporting procedures that would provide the agency and the public with an understanding of the safety and health problems workers face, and this rule is a big step in finally realizing that objective," explained Assistant Secretary for Occupational Safety and Health Doug Parker. "OSHA will use these data to intervene through strategic outreach and enforcement to reduce worker injuries and illnesses in high-hazard industries. The safety and health community will benefit from the insights this information will provide at the industry level, while workers and employers will be able to make more informed decisions about their workplace's safety and health."

The final rule retains the current requirements for electronic submission of information from Form 300A from establishments with 20-249 employees in certain high-hazard industries and from establishments with 250 or more employees in industries that must routinely keep OSHA injury and illness records.

The announcement follows proposed amendments announced in March 2022 to regulations for requiring specific establishments in certain high-hazard industries to electronically submit information from their Log of Work-Related Injuries and Illnesses, and Injury and Illness Incident Report. 

Learn more about OSHA and its injury and illness record-keeping and reporting requirements.

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Workplace Health & Safety

Safe + Sound Week is a nationwide event held each August that recognizes the successes of workplace health and safety programs and offers information and ideas on how to keep America's workers safe. continued pg. 2

This year Safe + Sound Week will provide resources for businesses on mental health and well-being.



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Workplace Health & Safety

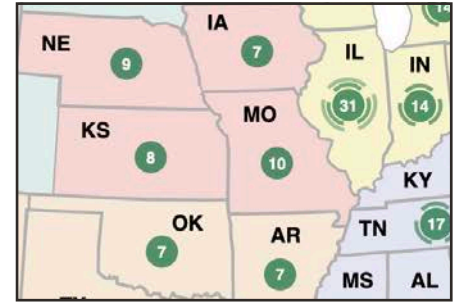
[continued](#) [See Who's Participating!](#)

Why Participate? Successful safety and health programs can proactively identify and manage workplace hazards before they cause injury or illness, improving sustainability and the bottom line. Participating in Safe + Sound Week can help get your program started, energize an existing one, or provide a chance to recognize your safety successes.

Who Participates? All organizations looking for an opportunity to recognize their commitment to safety are welcome to participate. Last year, more than 3,300 businesses helped to raise awareness about workers' health and safety!

Full Articles: [osha.gov](https://www.osha.gov), [Safe + Sound Week](#)

Take the Pledge



The People Post

Professional Development



Five Reasons Offering Career Development To Employees Benefits Companies

With people leaving their jobs in droves and searching for more fulfilling career opportunities, the way we used to work is no longer working. The focus for company success now needs to shift to prioritize retention and attracting top talent. Here are five ways offering career development to employees can significantly improve the workplace (and its bottom line):

- Increased Motivation - when employees identify career goals & employers collaborate, they perform better
- Increased Productivity - resources that aid employee goals can build new skills and improve productivity
- Retention - Offering career development to employees is a way of investing in talent
- Attracting Top Candidates - offer incentives that other companies are not offering to attract the best of the best
- Increased Profitability - when employees are more engaged, they are likely to stay, profits & productivity can go up

The Importance of Continuous Learning and Development

Generation Z remains the most keen on pursuing learning and development (L&D) opportunities at work. As [LinkedIn's 2023 Workplace Learning Report](#) indicates, young workers (ages 18-34) crave the most resources for career growth, learning and skill building in comparison to older generations. This is great news, because continuous learning is an important part of staying relevant, enhancing your life and enriching your career. Consider the following tips for L&D provided by HR experts and influential leaders in the field. Amy Wallace, vice president of learning and development at Members 1st Federal Credit Union in Enola, Pennsylvania, said how "complacency is a dangerous space in which to operate" because "it's our obligation to ourselves, our organization and our customers to continue growing and challenging our thinking." Therefore, in order for professionals to position themselves as "competitive and relevant in the workforce, it is necessary for professionals to stay up-to-date with the latest trends and developments in their industry and field," according to Tameka Lockhart-Spann, learning and people operations manager at Nonprofit HR in Washington D.C. However, "learning is also personally rewarding," Wallace said. Learning invokes intrinsic motivation, she said, so learning and growth present both immediate and overall benefits throughout the entirety of emerging professionals' careers.

Full Articles: [forbes.com](https://www.forbes.com), [shrm.org](https://www.shrm.org)

The Brag Board

ASG Team Updates



This past month ASG had the opportunity to:

- Provide Powered-Industrial Truck (PIT) Training and Certification for our clients
- Provide Site Safety Representation for 3 Natural Gas pipelines with our Utility Partners in Illinois
- Assist our clients with compliance in 3rd party contractor and supplier management platforms
- Conduct 200+ jobsite inspections for our client partners in Construction and General Industries

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"Your Partner in Workplace Safety"

