




ALLIED SAFETY NEWS

Above all we strive to control or eliminate known or potential safety and health hazards in the workplace.

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DHS Extends Current Version

The People Post


Form I-9 Flexibility



U.S. Citizenship and Immigration Services

DHS Ends Form I-9 Requirement Flexibility

COVID-19 **temporary flexibilities** for Form I-9, Employment Eligibility Verification, will **end on July 31, 2023**. U. S. Immigration and Customs Enforcement (ICE) recently announced that employers must complete in-person physical document inspections for employees whose documents were inspected remotely during the temporary flexibilities by August 30, 2023.

This new announcement gives employers additional time to complete in-person physical inspection of identity and employment authorization documents, and **annotate the Form I-9** for this population. These flexibilities were initially announced in March 2020 and updated in March 2021. **See I-9 Central Questions and Answers for more information.** DHS published a **Notice of Proposed** Rule-making for alternative procedures allowing remote document examination for Form I-9 last year. DHS anticipates publishing a Final Rule in the Federal Register that will implement this proposal. 



Sources: [DHS Ends Form I-9 Requirement Flexibility | USCIS](#) | [Employment Eligibility Webinars | USCIS](#)



The Monthly Muster

Heat Safety & Health



Protecting New Workers

OSHA has found that:

-  Almost half of heat-related deaths occur on a worker's very first day on the job (Arbury 2014).
-  Over 70 percent of heat-related deaths occur during a worker's first week (Tustin 2018).

These tragedies can be avoided if employers take actions to protect new workers which include these groups:

1. New, temporary, or existing employees who start new work activities:
 - a. in warm or hot environments
 - b. while wearing additional clothing (e.g., chemical protective clothing)
 - c. with increased physical activity
2. Workers returning to work environments with potential exposure to heat hazards after an absence of one week or more for example returning from any kind of extended leave.
3. Workers who continue working through seasonal changes when temperatures first begin to increase in the spring or early summer.
4. Workers who work on days when the weather is significantly warmer than on previous days (i.e., heat wave).

Several heat-related illnesses can affect workers. Some of the symptoms are non-specific. This means that when a worker is performing physical labor in a warm environment, any unusual symptom can be a sign of overheating.

Heat-Related Illnesses and First Aid

Heat-Related Illness	Symptoms and Signs
Heat stroke	<ul style="list-style-type: none"> ▪ Confusion ▪ Slurred speech ▪ Unconsciousness ▪ Seizures ▪ Heavy sweating or hot, dry skin ▪ Very high body temperature ▪ Rapid heart rate
Heat exhaustion	<ul style="list-style-type: none"> ▪ Fatigue ▪ Irritability ▪ Thirst ▪ Nausea or vomiting ▪ Dizziness or lightheadedness ▪ Heavy sweating ▪ Elevated body temperature or fast heart rate
Heat cramps	<ul style="list-style-type: none"> ▪ Muscle spasms or pain ▪ Usually in legs, arms, or trunk
Heat syncope	<ul style="list-style-type: none"> ▪ Fainting ▪ Dizziness
Heat rash	<ul style="list-style-type: none"> ▪ Clusters of red bumps on skin ▪ Often appears on neck, upper chest, and skin folds
Rhabdomyolysis (muscle breakdown)	<ul style="list-style-type: none"> ▪ Muscle pain ▪ Dark urine or reduced urine output ▪ Weakness

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"Your Partner in Workplace Safety"





The Monthly Muster continued

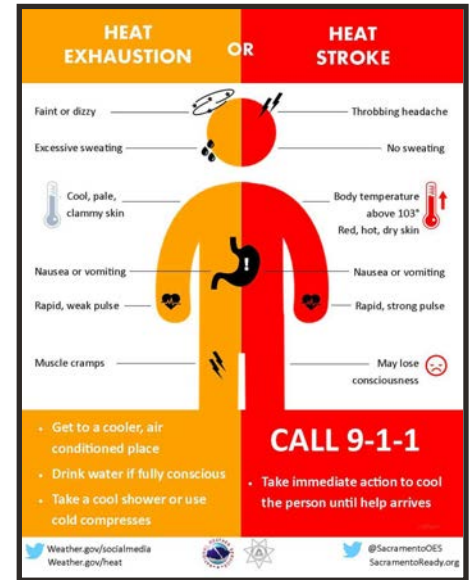
Protection Strategies: Establishing a Culture of Acclimatization

To protect new workers from heat-related illness, employers should do the following:

- 🔧 Schedule new workers to work shorter amounts of time working in the heat, separated by breaks, in heat stress conditions.
- 🔧 Give new workers more frequent rest breaks.
- 🔧 Train new workers about heat stress, symptoms of heat-related illness, and the importance of rest and water.
- 🔧 Monitor new workers closely for any symptoms of heat-related illness.
- 🔧 Use a buddy system and don't allow new workers to work alone.
- 🔧 If new workers talk about or show any symptoms, allow them to stop working.
- 🔧 Initiate first aid. Never leave someone alone who is experiencing symptoms!

These increased precautions should last for 1-2 weeks. After that time, new workers should be acclimatized to the heat and can safely work a normal schedule. 🔧

Source: [osha.gov/heat-exposure](https://www.osha.gov/heat-exposure)



Source: [osha heat training](#)

The Brag Board

ASG Team Updates



Ryan showed outstanding ownership and initiative, leading a recent partnership for Allied Safety Group with Holthaus Roofing and C&H Repair & Supply, coordinating PPE donations and training development opportunities.

On May 11th and May 15th, Ryan partnered with Holthaus Roofing to lead training for the Construction Technology class at Canton High School.

Ryan used serviceable and unserviceable ladders to conduct ladder training on pre-use inspections and the proper setup and use of various ladder types with multiple configurations.

Ryan also conducted a PowerPoint training on PPE and its critical role in reducing injuries and preventing accidents, ensuring the seeds of a positive culture of safety are firmly planted in the minds of our future workers.

"I feel like it's important to not only give back to the community, but if we can reach kids before they develop dangerous habits in the construction industry, we can make an effective, proactive change." 🔧



Ryan Block, CHST
Field Safety Representative
Client Services Division



This past month ASG had the opportunity to:

- 🔧 Participate in the Underground Contractors Association Safety Awards Luncheon, where our Director of Client Services, Doug Sams, assisted in the presentation of safety awards to member contractors.
- 🔧 Help educate future young workers at a local High School on the importance of safety by our Field Safety Representative in Client Services Division, Ryan Block.
- 🔧 Provide training and education to our clients on the importance of Heat Illness Prevention, particularly for new or inexperienced workers.

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